<table>
<thead>
<tr>
<th>Name</th>
<th>Position and Experience</th>
<th>Board Member since</th>
<th>Board Term expires</th>
<th>Committee Assignments</th>
</tr>
</thead>
</table>
| Andrews, Gillian    | Fourth grade homeroom teacher, Tower School, Marblehead.  
                      B.A. Environmental Studies, Connecticut College;  
                      M.Ed. Elementary Education, Boston College.  
                      Resident of Salem                                                                                                                                   | 2016               | 11/2019           | Marketing & Development Committee |
| Arak, Lou           | Retired, Plant Manager, NAES Corporation, Salem Harbor Station.  
                      Professional Engineer, State of Massachusetts.  
                      BSME Drexel University.  
                      Resident of Ipswich                                                                                                                                   | 2013               | 11/2021           | Executive Committee,  
                      Finance Committee,  
                      Marketing & Development Committee |
| Buchsbaum, Robert   | Retired, Conservation Scientist, Mass Audubon.  
                      Co Principal Investigator, Plum Island Ecosystems LTER.  
                      Beverly Conservation Commission vice-chair.  
                      B.S. Natural Resources, Cornell University;  
                      Ph.D. Marine Ecology, Boston University Marine Program.  
                      Resident of Beverly                                                                                                                                  | 2001               | 11/2019           | Secretary, Executive Committee,  
                      Nominating Committee,  
                      SSCW Representative to MassBays Management Council |
| Breeze, Janis       | Epidemiologist, Tufts Clinical and Translational Science Institute, Tufts Medical Center.  
                      M.P.H. Epidemiology, Columbia University;  
                      S.B. Brain & Cognitive Sciences, MIT.  
                      Resident of Salem                                                                                                                                      | 2013               | 11/2019           | Nominating Committee |
| Carvalho, Michael   | President of Carvalho & Associates, P.C. practicing environmental law in Michigan, District of Columbia, Georgia and Massachusetts. Past chair,  
                      Advisory Board Member, Strategic Planning, EnvironMentors Program. Trustee, Manchester-Essex Conservation Trust.  
                      J.D., Michigan State University College of Law;  
                      B.A., Environmental Policy – University of Massachusetts  
                      Resident of Manchester-by-the-Sea                                                                                                                     | 2019               | 11/2022           | Marketing & Development Committee |
| Dupont-Coutu, Rebecca| Senior Project Scientist, New England Civil Engineering Corp. APWA  
                      Certified Stormwater Manager.  
                      M.S. Geo Information Science, Salem State University;  
                      B.S. Geography, Salem State University.  
                      Resident of Beverly                                                                                                                                  | 2015               | 11/2021           | President, Executive Committee,  
                      Marketing & Development Committee,  
                      Run for the Beach Chair |
<table>
<thead>
<tr>
<th>Name</th>
<th>Position/Institutions</th>
<th>Board Term</th>
<th>Committee/Role</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mastone, Victor</td>
<td>Maritime Cultural Heritage Consultant. Retired, Director and Chief Archeologist, Board of Underwater Archaeological Resources, MA Executive Office of Energy and Environmental Affairs. Partner of the National System of Marine Protected Areas, National Ocean and Atmospheric Administration. B.A. Anthropology and History, University of Massachusetts-Boston; M.A. Anthropology (Archaeology, State University of New York-Binghamton; MBA Not-for-Profit Administration, State University of New York-Binghamton. Resident of Peabody</td>
<td>Board Member since 2004 Board Term expires 11/2019 Vice-President Executive Committee Finance Committee Nominating Committee</td>
<td></td>
</tr>
<tr>
<td>Smith, Jan</td>
<td>Retired CZM Coastal Habitat and Marine Water Quality Manager. Founding member of the Northeast Aquatic Nuisance Species Panel and developed Massachusetts’ Nonpoint Source Control Plan. B.A. University of Massachusetts, Amherst; M.S. Zoology, University of Washington; M.S. Environmental Engineering, Northeastern University. Resident of Marblehead</td>
<td>Board Member since 2014 Board Term expires 11/2020 Nominating Committee</td>
<td></td>
</tr>
<tr>
<td>Wondolowski, Mitch</td>
<td>Sales Agent at William Raveis Real Estate, Marblehead, MA. The Lobster Conservancy's Juvenile Lobster Monitoring Program volunteer. President, Marblehead Chapter of Rotary. B.S. Bentley University, Marketing Resident of Wenham</td>
<td>Board Member since 2016 Board Term expires 11/2020 Marketing &amp; Development Committee Investment Committee</td>
<td></td>
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<tr>
<td>Young, Alan</td>
<td>Adjunct Professor of Biology, Salem State University. Executive Committee, New England Estuarine Research Society (NEERS). B.A. Biology, Clark University, Worcester, MA; M.S. Marine Science, University of South Carolina; Ph.D. Marine Science, University of South Carolina. Resident of Peabody</td>
<td>Board Member since 2000 Board Term expires 11/2021</td>
<td></td>
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